



Edition

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Feminine Fortitude

Stories of Strength from Nashik's Leading Ladies



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IDEATION & CONCEPTUALISATION : POOJA PRASUN

EDITOR-IN-CHIEF FOR PROJECT : POOJA PRASUN

EDITOR-IN- CHIEF MARATHI : SUNITA CHAUHAN

EDITOR-IN- CHIEF ENGLISH : DR ANAGHA NAIK

EDITOR : TEAM FEMME FORWARD

DESIGNER : CREATORS DEN

PROOFREADER : TEAM VOICE VISTA

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THANK YOU FOR YOUR UNDERSTANDING AND CONTINUED SUPPORT.

SINCERELY,

FEMME FORWARD EDITORIAL TEAM

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"Dear Readers,

As we prepare to embark on another captivating journey through the pages of Voice Vista magazine, I am honored to introduce you to our latest edition: 'Feminine Fortitude'.

As the Chief editor of this esteemed publication, it has been a privilege to witness the evolution of Voice Vista and the incredible stories we have had the opportunity to share. From our inaugural issue, 'Femme Forward', to the captivating narratives in 'Pedal Passion', 'Kankavali', and 'Vinayaki Gudde', each edition has been a testament to the diverse voices and experiences that make our magazine unique.



In 'Feminine Fortitude', we delve deeper into the lives of remarkable women who have overcome obstacles, shattered glass ceilings, and made a significant impact in their respective fields. From groundbreaking entrepreneurs to visionary leaders, this edition celebrates the strength, resilience, and unwavering determination of women everywhere.

As a Chief-editor, my role is to ensure that each story is crafted with care and precision, allowing the essence of each woman's journey to shine through. It is my hope that the stories featured in 'Feminine Fortitude' inspire you, uplift you, and remind you of the incredible power that lies within each and every one of us.

I extend my heartfelt gratitude to our dedicated team of writers, photographers, and designers, whose passion and creativity bring the pages of Voice Vista to life. And to you, our cherished readers, thank you for joining us on this journey and for allowing us to share these inspiring stories with you.

Here's to celebrating the indomitable spirit of women and the transformative power of feminine fortitude.

Warm regards,

Dr Anagha Naik

Chief Editor,

Feminine Fortitude



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"Dear Readers,

As we journey through the fifth edition of Voice Vista magazine, I am filled with an overwhelming sense of gratitude and excitement. Since our humble beginnings in March, each edition has been a testament to the incredible stories and voices that define our publication.

From our debut issue, 'Femme Forward', to 'Pedal Passion' showcasing the inspiring journeys of cyclists, and 'Kankavali' and 'Vinayaki Gudde' exploring diverse themes, our magazine has been a canvas for celebrating uniqueness and resilience.

Now, as we unveil 'Feminine Fortitude', I am thrilled to present a collection of stories that illuminate the strength and grace of women who have excelled in their respective fields. Through this edition, we shine a light on the remarkable achievements of these trailblazers, inspiring others to pursue their dreams with courage and determination.

'Feminine Fortitude' is more than just a title; it is a celebration of the indomitable spirit that resides within each woman. From entrepreneurs and artists to leaders and innovators, the women featured in this edition embody the essence of resilience and perseverance.

I am deeply grateful to our contributors, whose passion and talent breathe life into the pages of Voice Vista. To our readers, thank you for embarking on this journey with us and for allowing us to share these inspiring stories with you.

As we continue to evolve and grow, let us embrace the power of feminine fortitude and celebrate the extraordinary women who shape our world.

With warmest regards,

Pooja Prasun

Founder & Owner
Feminine Fortitude



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अध्यात्मिक, पौराणिक, ऐतिहासिक वारसा लाभलेले नाशिक शहर आता मेट्रो सिटी कडे वाटचाल करत आहे. 'गोल्डन ट्रॅंगल' चा भाग होत असलेल्या नाशिक नगरीतील स्त्री शक्तीचा नवनवीन क्षेत्रात स्वतःला सिद्ध करतानाचा काटेरी वाटेवरील सोनेरी प्रवास म्हणजे 'Feminine Fortitude' हे मासिक.

प्रतिकूल परिस्थितीवर धैर्याने मात करत पारंपारिक क्षेत्रासह आधुनिक क्षेत्रात स्वतःचं वेगळं स्थान निर्माण करणाऱ्या महिलांचा हा सन्मान. या कर्तृत्ववान महिलांनी प्राप्त केलेलं यश याचंच फक्त सेलिब्रेशन न करता या महिलांनी त्यांच्या अंगी विकसित केलेलं धैर्य, बुद्धीचातुर्य, करूणा असे अनेक गुण यासह सामाजिक बांधिलकी जोपासण्यासाठी जाणीवपूर्वक केलेले प्रयत्न समाजासमोर मांडण्याचा आमचा छोटासा प्रयत्न. येणाऱ्या पिढीसाठी 'Feminine Fortitude' चा हा अंक नक्कीच मार्गदर्शक ठरेल अशी आम्ही आशा बाळगतो.

The Voice Vista Portal च्या माध्यमातून दर महिन्याला आम्ही विविध संकल्पना आणि विषय घेऊन नियमितपणे आपल्या भेटीला येत आहोत. 'Feminine Fortitude' हा पाचवा शब्दगुच्छ आमच्या वाचकांच्या हाती देताना आम्हाला मनस्वी आनंद होत आहे.

जर्नलिस्ट सुनिता चौहाण
संपादिका (मराठी अंक),
Feminine Fortitude



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URJA ABHAY PATIL

Step into the radiant world of corporate enlightenment, where knowledge shapes destinies and wisdom illuminates paths to success. Today, we have the distinct pleasure of embarking on a journey of enlightenment with Urja Abhay Patil, a luminary in the realm of corporate training. Join us as we unravel the secrets of her profound journey and delve into the transformative power of learning. Welcome to "Illuminating Corporate Learning: A Dialogue with Urja Abhay Patil."

1. Urja, could you illuminate for us the path that led you into the realm of corporate training, and what ignited the flame of passion for this vocation?

My journey into corporate training began in 2007 when I pursued my master's in Counseling Psychology. While engaged in counseling, I found myself delivering sessions on mental health in various settings, including physical fitness clubs and gyms. A pivotal moment came in August 2008 when Mr. Gajendra Medhi, the owner of Momentum, a renowned Training & HR Consultancy in Nashik, invited me to extend similar sessions to small and medium-scale industries. This marked my entry into the world of corporate behavioral training.



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2. Drawing from your extensive experience, what transformations or trends have you observed in the landscape of corporate learning and development over the years?

Over the span of 16 years, one significant trend I've noticed is a heightened focus on employee well-being among managers and decision-makers. Employee engagement initiatives, inclusive of spouses and children, are becoming more prevalent, signifying a holistic approach to workforce development.

3. How do you craft your training programs to align with the diverse needs and objectives of different corporate clients and industries?

Understanding the nuanced requirements of each corporate client is paramount. I employ a CASE study approach—considering Culture, Age & Gender, Social Status, and Economical & Educational background—to tailor bespoke training content. This ensures a customized and impactful learning experience.

4. As a corporate trainer, what methodologies do you employ to foster engagement and active participation among participants during training sessions?

We advocate for experiential training and learning, incorporating various participation techniques such as Shabbas Cards, chocolates, interactive stories, and games. These immersive methods stimulate introspection and active engagement, enriching the learning process.

5. From your perspective, what attributes distinguish an effective corporate trainer from an average one?

While subject expertise and communication skills are essential, the ability to establish rapport and connect with participants is paramount. A smiling demeanor fosters engagement and distinguishes an effective trainer from the rest.

6. With the advent of remote work and virtual platforms, how have you adapted your training methodologies to cater to the evolving needs of the workforce?

The pandemic necessitated a swift transition to virtual training platforms in 2020. Embracing this shift, we leveraged online tools to reach geographically dispersed companies. While initially challenging, this transition enabled broader outreach and engagement.

7. Could you recount some notable success stories or transformations resulting from your training interventions?



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Over the years, I've witnessed profound transformations among individuals and teams. From reconciled relationships to enhanced leadership styles and increased organizational initiatives, the impact of training resonates in various facets of life and work.

8. What role do continuous learning and skill development play in fostering employee satisfaction and retention within organizations?

Demonstrating a commitment to employee growth and offering learning opportunities can significantly impact retention. Providing a clear growth path and fostering a culture of skill development fosters employee loyalty and satisfaction.

9. How do you evaluate the efficacy of your training programs in terms of driving tangible outcomes and organizational performance improvements?

We employ the Kirkpatrick model for training effectiveness, encompassing immediate feedback, supervisor assessments, success stories, and organizational metrics. This multifaceted approach enables a comprehensive evaluation of training impact.

10. What challenges do you frequently encounter as a corporate trainer, and how do you navigate them?

Often, inadequate communication or orientation poses challenges, leading to initial negative mindsets among participants. To mitigate this, we proactively communicate and provide appeal letters before training sessions, fostering a positive learning environment.

11. For individuals aspiring to venture into corporate training, what advice would you offer?

Deepen your subject knowledge, hone presentation skills, think critically, and practice delivering sessions. Embrace continuous learning and strive for excellence in every facet of your training journey.

12. How do you stay updated on emerging trends and incorporate them into your training approach?

Continuous learning through courses, books, and thought-provoking literature keeps me abreast of emerging trends. Incorporating these insights into training methodologies ensures relevance and effectiveness.

13. Could you shed light on the importance of fostering a culture of continuous learning and knowledge sharing within organizations?

Cultivating a learning culture fosters employee engagement, productivity, and positive work environments. Organizations that prioritize learning create pathways for growth and innovation, driving sustained success.



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14. What are your projections for the future of corporate training, and how do you envision its evolution? The future of corporate training is promising, marked by a flourishing emphasis on employee development. Organizations recognize the pivotal role of investing in people, fostering a culture of learning, and maximizing human potential.

15. Finally, what message of inspiration would you impart to aspiring corporate trainers embarking on their learning journeys?

I encourage aspiring trainers to ignite their inner spark, be agents of positive change, and embrace the transformative power of learning. Never forget your roots and cherish the journey ahead with boundless enthusiasm.

As our dialogue draws to a close, we stand in awe of the brilliance that Urja Abhay Patil has shared with us today. Through her unwavering dedication and profound insights, she has cast a beacon of light upon the ever-evolving landscape of corporate learning. Let her words resonate in our hearts as a testament to the boundless potential of continuous growth and knowledge sharing. As we bid farewell, may her message of empowerment ignite the flames of inspiration within each of us, guiding our paths towards enlightenment and fulfillment.

Ideation & Conceptualisation : Pooja Prasun

Editor in Chief : Pooja Prasun

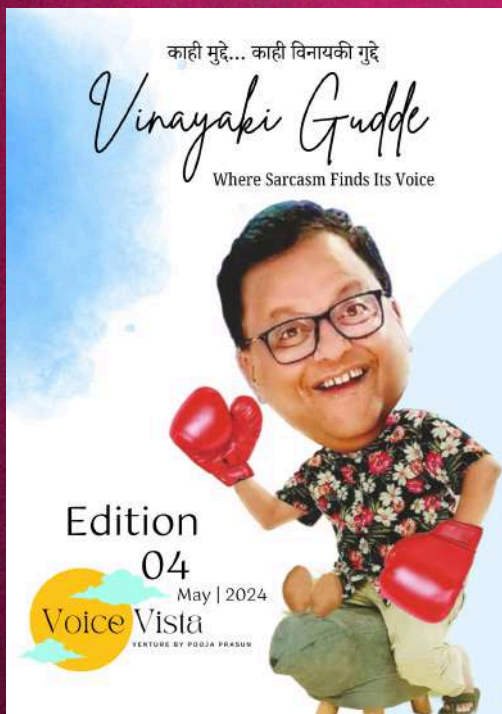
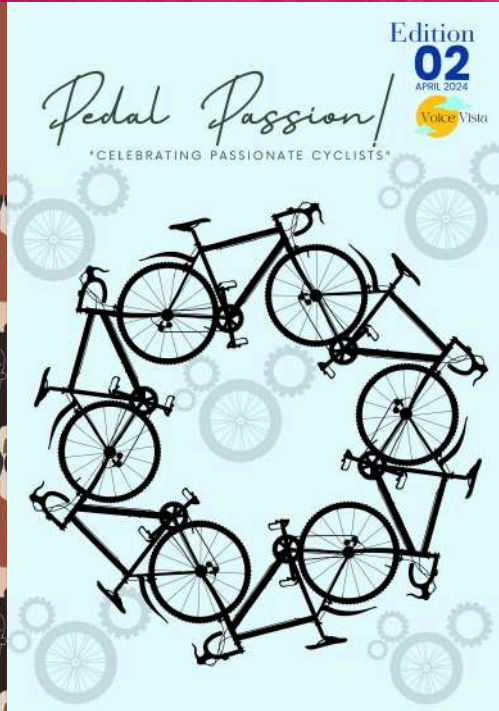
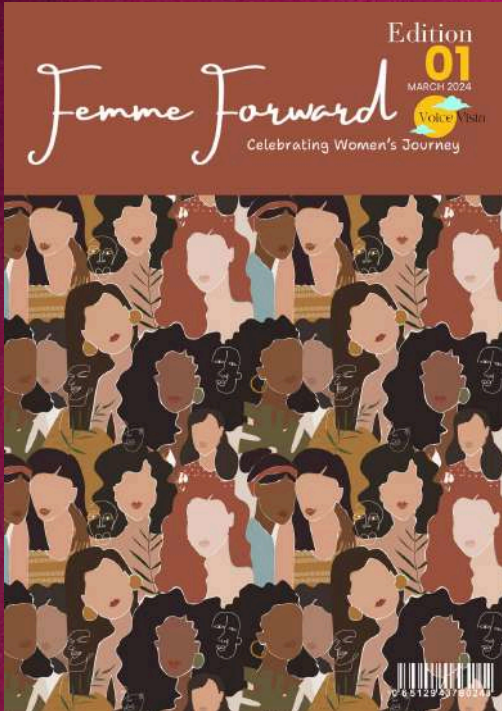
English Editor in Chief : Dr Anagha Naik

Marathi Editor in Chief : Sunita Chauhan

Proof Reader : Team Voice Vista

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Introducing "Feminine Fortitude" - a testament to the powerful female faces of Nashik who have not only excelled in their respective fields but have also set a benchmark in their domains. These remarkable women are the embodiment of commitment, dedication, and resilience, and their inspiring journeys serve as a beacon of hope and motivation for others.

"Feminine Fortitude" delves deep into the remarkable stories of these trailblazing women, uncovering the challenges they have overcome, the triumphs they have celebrated, and the lessons they have learned along the way. Through captivating narratives, insightful interviews, and stunning visuals, this magazine provides a platform to celebrate the indomitable spirit of women who have dared to dream and achieved greatness against all odds.

Each issue of "Feminine Fortitude" is a celebration of strength, perseverance, and empowerment, showcasing the diverse talents and accomplishments of women from all walks of life. Whether it's in the fields of business, arts, education, or social activism, our magazine shines a spotlight on the unsung heroes whose stories inspire and empower generations to come.

Join us on this extraordinary journey as we honor the resilience and fortitude of Nashik's formidable women, and celebrate their unwavering commitment to making a difference in the world.